

1.1 Work Health and Safety Policy

Policy Statement

Multi Trade Solutions Pty Ltd is a successful organisation that prides itself on Work Health and Safety (WHS) performance and is committed to instil this in all of its workers. Multi Trade Solutions Pty Ltd will comply with all requirements of the WHS Act 2011 and WHS Regulation 2017.

This Work Health and Safety Policy has been developed to assist in maintaining the health and safety of all workers and others and is an integral part of all business operations. Multi Trade Solutions Pty Ltd has established measurable objectives and targets to ensure continued improvement aimed at the elimination of work-related injury and illness and to provide a safe place of work.

Policy scope

Multi Trade Solutions Pty Ltd requires all workers to comply with this policy and the procedures and directions that support it. The scope of this policy extends to include the business conducted by the company and its workers on other sites. The co-operation of all workers is required as a contribution to health, safety and the implementation of this policy.

Policy Implementation

Multi Trade Solutions Pty Ltd will continually develop and enforce policies and procedures in line with the current WHS legislation to assist and maintain the health and safety at the workplace.

It is the policy of Multi Trade Solutions Pty Ltd to ensure that all risks are identified, assessed and controlled in accordance with the legislation. Multi Trade Solutions Pty Ltd will review and update their WHS Management Systems annually for continual improvement.

Site Safety Plans will be developed for all construction projects and Safe Work Method Statements will be developed for all high-risk activities.

Multi Trade Solutions Pty Ltd will co-operate with statutory and non-statutory bodies concerning WHS to ensure compliance. As an integral process of the WHS Management System, Multi Trade Solutions Pty Ltd will consult with all workers to ensure they are aware of the importance of conformance with statutory requirements, company policies and procedures to identify, assess and control WHS Issues and undertake any relevant training programs.

WHS Objectives

- To provide a safe place of work for all workers during the course of our activities;
- To maintain compliance with applicable WHS statutory requirements;
- Reduce hazards, incidents and non-conformances.
- Include WHS on the agenda of company meetings;
- Undertake Worker Performance Reviews;
- Implementation & Maintenance of the WHS Management System;
- Ensure all workers undertake the relevant training programs required for their line of work;
- Maintain good relations with injured workers through a good willed, accommodating and streamlined approach to their rehabilitation;
- Train all workers into the WHS Management System; and
- Conduct a periodic program of audits to verify the effective implementation of the WHS Management System and to ensure its continuing suitability and effectiveness

This WHS policy shall be communicated to all workers by

- Displaying copies on notice boards
- Providing copies of the policy in all site safety management plans and;
- Including the policy in inductions for workers.

Policy Endorsement: This policy is endorsed by the Director of Multi Trade Solutions Pty Ltd

Signed:  (Reuben Falzon)

Date: 20/08/2020

Review date: 20/08/2021